

# NICHOLSONS

## QUALITY POLICY

Nicholsons is dedicated to maintaining open communication, upholding integrity in client service and promoting fairness while making meaningful contributions to the environment and the communities we serve.

Our vision is to consistently exceed client expectations by delivering excellence in quality, safety, sustainability, cost efficiency, timely delivery and overall value.

To achieve this, we pledge to:



**BY UPHOLDING THESE PRINCIPLES, NICHOLSONS ENSURES THE DELIVERY OF HIGH-QUALITY SERVICES THAT CONTRIBUTE TO THE WELL-BEING OF OUR EMPLOYEES, CLIENTS AND THE ENVIRONMENT.**