

# NICHOLSONS



## WE ARE RECRUITING SENIOR ECOLOGICAL CONSULTANT

Nicholsons are recruiting for an experienced Principal or Associate Ecological Consultant to lead the ecology team and deliver on all aspects of survey work and client projects, whilst expanding experience and skills in ecological surveying, species licencing, mitigation and project management.

*40 hrs per week, Monday to Friday | Salary £35,000 - £40,000 dependent on experience  
Based in North Aston, Oxfordshire OR Corby, Northamptonshire | [www.nicholsonsgb.com](http://www.nicholsonsgb.com)*

### **The role will encompass:**

- Undertaking habitat and protected surveys using current industry guidance and best practice.
- Preparation of reports, including more technical aspects of planning work such as input into EIA documents, Habitat Regulations Assessments, and engagement with stakeholders.
- Preparation of fee proposals including more complex scopes of work for larger, multidisciplinary projects.
- Project management, to include delegation, supervision and mentoring of consultants, assistants and graduates, as required.
- Quality control of documents prepared by other consultants, assistants or graduates, or such documents deemed suitable by the line/project manager.
- Undertake management of the Nicholsons Ecological Department.
- Line management of consultants, assistants and graduates.

### **Successful candidates will:**

- Have a passion for the protection and enhancement of our planet.
- Demonstrate team leadership skills.
- Hold a degree in ecology, environmental science or similarly related subject.
- Hold at least one protected species licence.
- Have experience in being a named ecologist or accredited agent within a species mitigation licence.
- Be a full member of CIEEM or eligible to apply with support from Line Manager or other third party.
- Be computer literate with strong Microsoft Office skills.
- Have strong verbal and written communication skills and demonstrate a flexible and enthusiastic approach to all projects and tasks.
- Hold a full UK driving licence.

***View our staff benefits and offer to you on the next page.***



## What do we offer?

Benchmarked wages:

We ensure that our salary and wages are above average for our industry.

Career development:

Training and career development opportunities for those that would like them.

Bonus scheme:

To retain high-quality employees, we reward dedication and commitment through our discretionary bonus scheme.

Holiday houses:

Enjoy access to our holiday cottages in the Scotland Highlands, Pembrokeshire and Lusignac in France.

Additional benefits

- Pension - Nicholson's pay 6% of staff's wages (for those that are eligible)
- Access to AIG Smart Health (GP, Finance, Mental Health included)
- 29 days annual leave (rising to 34 days after 2 years)
- Staff training
- TOIL (Time Off In Lieu)
- Travel expenses plus breakdown cover
- 20% staff discounts (Yurt, Plant Centre & Rosara)
- Free entry to Club 57 events
- Weekly fitness sessions
- Membership fees and subscriptions to relevant professional bodies covered by the company.
- Death in service scheme

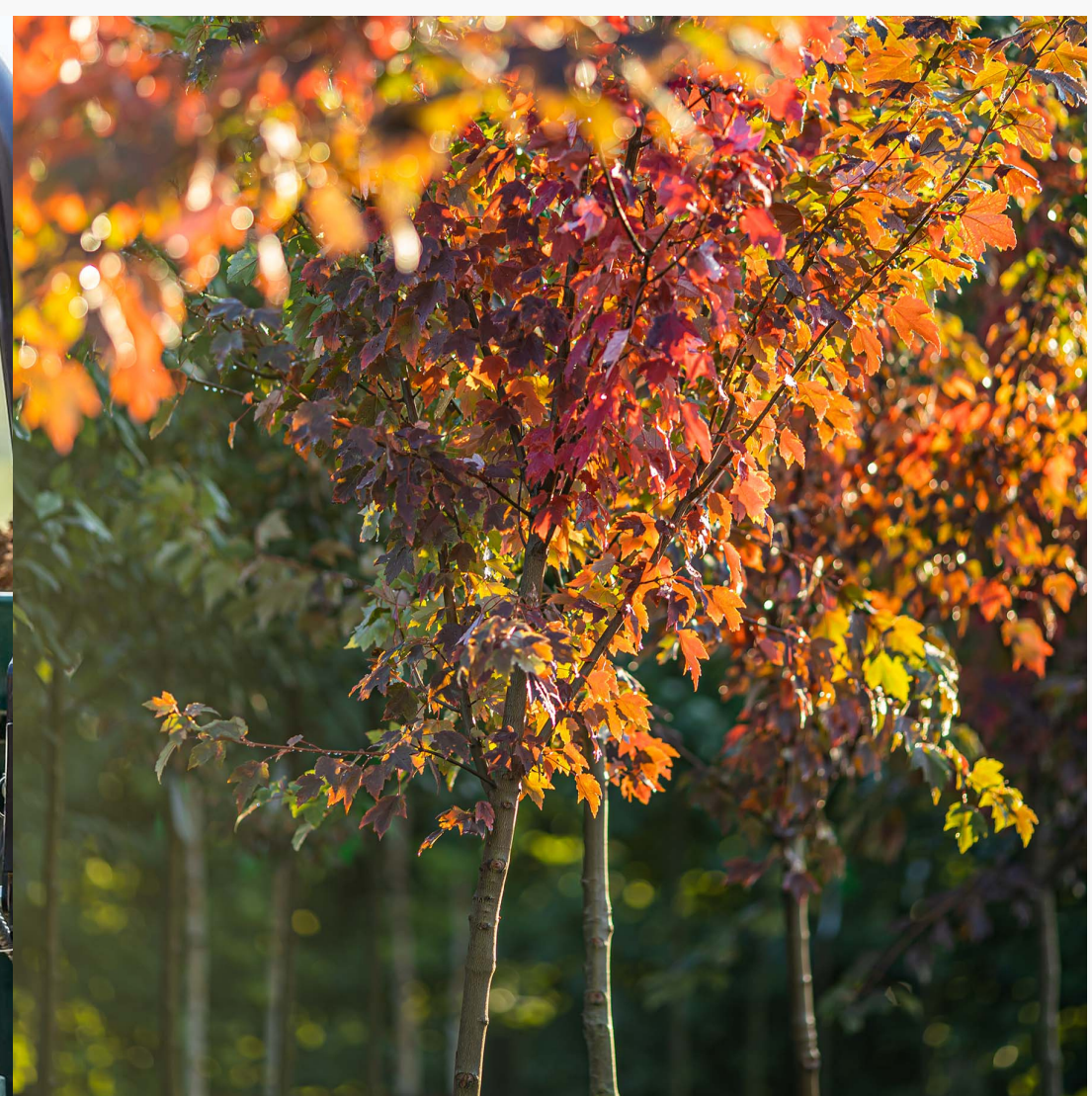
## OUR BRAND VALUES



CREATIVITY



DEDICATION



PASSION FOR OUR  
PLANET

Send your CV to :

rachel@nicholsonsgb.com  
01869 340342 (Ext. 310)  
www.nicholsonsgb.com



INVESTORS  
IN PEOPLE | Gold