ARBORICULTURAL PROFESSIONAL SERVICES MANAGER

This position is designed for someone interested in taking the lead with the development of our arboricultural services and business. This includes the integration with a wider team, working closely with the Directors and other practitioners who are currently discharging instructions on landscaping, green infrastructure, ecology and forestry.

Full time (40 hours per week)
Based at our Northamptonshire or Oxfordshire office.

## The role will encompass:

- Discharging professional instructions including managing the arboriculture team and additional resources where needed such as sub consultants and support staff (estimated at 65% of time).
- Assisting and providing advice on a wide-range of tree related tasks, providing high levels of service to our existing and new clients.
- Addressing issues with regards to trees on development sites through BS:5837, tree
  assessments, design guidance, planning support and implementation works, retain
  tree protection and mitigation schemes etc.
- Tree risk management: Preparing tree risk management strategies, policies, tree surveys, recommendations for remedial works.
- Trees and the law: Advising on TPOs and conservation areas, boundary trees and dispute resolutions.
- Working with the wider team at Nicholsons in order to support development projects.
- Engage with the board and senior management team in respect of business strategy, marketing and innovations for new work streams.
- Be active within the industry, engaging with interest groups and participating within stakeholder consultations.
- · Provide a leading example of best practice.
- · Identify and facilitate training and development opportunities.
- Responsibility for resourcing team in terms of both personnel and equipment, including identification of gaps in resourcing and support human resources with advertising and interviews.
- In conjunction with the health and safety advisor, ensure the arboriculture team is compliant with all policies and manage ongoing requirements or changes if needed.
- Keep informed with new advances in arboricultural consultancy, including identifying requirements for further training within the team, and opportunities for wider business development.
- Provide support to the company in delivering CPD to third parties and providing direct CPD within the company.

## **Successful Candidates Will:**

- Have a passion for the protection and enhancement of our planet.
- Hold a level 6 qualification in arboriculture.
- Have a minimum of 5 years professional experience.
- Experience of managing survey teams and/or subcontractors.
- Be a full member of the Arboricultural Association.
- Must hold a full UK driving licence.

Creativity
Efficiency
Enjoymen
Sustainability
Integrity
Dedication
Supportiveness
Positivity
Partnership

## What do we offer?

- A competitive salary, discretionary annual bonus and pension scheme.
- 29 days holiday including bank holidays (based on 40 hour week), rising to 34 days, including bank holidays, after 2 years' service.
- Death in service scheme.
- Time off in Lieu scheme to recognise a healthy work-life balance.
- Travel expenses and breakdown cover, plus access to pool cars and vans.
- CPD and training opportunites.
- Membership fees and subscriptions to relevant professional bodies covered by the company.
- Discount to The Yurt Restaurant, Plant Centre and Rosara furniture (situated at our North Aston office).
- 1 weeks use of a choice of holiday homes (Scotland, Wales and France) for a nominal fee.
- Annual company social events for staff and their families.

Please email your application to Rachel Verdon by email <a href="mailto:rachel@nicholsonsgb.com">rachel@nicholsonsgb.com</a> by Friday 27th January 2023.

## NICHOLSONS

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